



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2018/ 59

Dated -- 30 /8/2018

To

The Chairman

Coal India Ltd, Kolkata.

Sub:- Meeting with AIACE for controlling growing resentment, de motivation and demoralization among executives.

Dear Sir,

Kindly refer to our letter no **AIACE/CENTRAL/2018/55** dated **9/8/2018** by which we had requested to fix up a meeting with AIACE on certain issues as detailed below.

1. **Up gradation of status of executives commensurate with Maha Ratna status by providing PAY , PERKS AND ALLOWANCES like CFA, UGA, Charge allowance, NPA etc.**
2. **Stoppage of 7% deduction of basic pay & DA towards pension fund without consent of executives.**
3. **Creation of more no of posts in E9 grade and promotion thereof from E8 to E9, E7to E8, E6 to E7, E5 to E6 and so on.**
4. **Promotion of diploma holders up to E3 grade on DPC basis.**
5. **Promotion from non-executives to directly E2 grade through departmental exam and confirmation in E3 grade after one year of training.**
6. **One stage up gradation of scale by notional promotion ie E1 to E2, E2 to E3 and so on wef Dec,2016 .**
7. **Vehicle allowance separately as applicable in other CPSUs.**
8. **Implementation of NPS with multiple investment options to working executives and return of total amount provisioned under CIL executives Defined Contribution Pension scheme with interest to executives retired before 31/12/2016**
9. **Additional allowances and leave to field executives in comparison to corporate level executives.**
10. **Empanelment of hospitals for cashless treatment and widening the scope for medical treatment in reputed hospitals.**
11. **Minimum PRP not less than yearly bonus/ quarterly bonus being paid to employees. Implementation of job rotation policy in true spirit and transfer of executives from NEC to other subsidiaries who have worked there for more than 5 years after taking their choice.**
12. **Introduction of felicitation scheme for retired executives/employees who attain 70, 80, 90 and 100 Years of age ,as applicable in ONGC.**

13. Any other.

It is requested to fix a meeting with us at the earliest to resolve growing de motivation and demoralisation among serving as well as retired executives in which one/two EX CMDs ,who are members of our association may also participate for amicable solution.

Regards,



P K SINGH RATHOR

Principal General Secretary

CC-

DP,CIL,Kolkata.